

COMGEST ASSET MANAGEMENT INTERNATIONAL LIMITED

CAPITAL ADEQUACY AND RISK DISCLOSURES

Version 1.3

December 2022



CONTENTS

1. BACKGROUND.....	3
1.1 Introduction.....	3
1.2 Regulatory Status.....	3
1.3 Scope of Application.....	3
1.4 Frequency and location of publication	3
2. RISK MANAGEMENT OBJECTIVES AND POLICIES	4
2.1 Comgest Asset Management International Limited.....	4
2.2 Business Strategy	4
2.3 Risk Management Framework.....	5
2.4 Risk Profile	6
3. RISK CATEGORIES	7
5. CAPITAL REQUIREMENTS	9
6. GOVERNANCE	10
6.1 Board of Directors.....	10
6.2 Risk Committee.....	10
7. INVESTMENT POLICY DISCLOSURE	11
APPENDIX 1.....	12
APPENDIX 2.....	13
APPENDIX 3.....	17

1. BACKGROUND

1.1 Introduction

The prudential regime set out in the Investment Firm Regulation 2019/2033/EU (“IFR”) and Investment Firm Directive 2019/2034/EU (“IFD”)¹ applies to investment firms authorised under the Markets in Financial Instruments Directive (“MiFID II”).

Investment firms subject are subject to certain IFR disclosure requirements. This document is prepared to meet the following disclosure requirements:

- Risk Management Objectives and policies
- Governance
- Own funds and own funds requirements
- Investment Policy disclosure

Disclosures relating to Remuneration policies and practices are included at the following location: [Remuneration Policy](#)

Disclosures relating to Environmental, Social and Governance risks are included in our [Responsible Investment Policy](#) and our [Voting and Engagement Policy](#).

1.2 Regulatory Status

Comgest Asset Management International Limited (“CAMIL” or the “Company”) is an investment firm authorised by the Central Bank of Ireland pursuant to the Statutory Instrument No. 375/2017 European Union (Markets in Financial Instruments) Regulations 2017². CAMIL is authorised to provide portfolio management, investment advice, execution services and the reception and transmission of orders in relation to financial instruments to professional investors. CAMIL is not authorised to hold client assets nor does it trade on own account.

CAMIL is categorised as a Class 2 Investment Firm under the IFD. As a Class 2 firm CAMIL is obliged to comply with certain requirements set out in the IFR and IFD relating to Own Funds, Liquidity, Internal Governance, Remuneration, Disclosure and Reporting.

1.3 Scope of Application

These disclosures have been prepared as of 30 September 2022, which is the Company’s financial year end. These disclosures also draw on information from the Company’s Internal Capital Adequacy Assessment Process (“ICAAP”) which was approved by the Board of CAMIL in June 2022.

1.4 Frequency and location of publication

These disclosures are subject to annual review. The disclosures are published following the approval by the Board of CAMIL of the year-end financial statements. This document is available on the “Regulatory Information” section of our website www.comgest.com.

¹ The IFD was transposed into Irish Law through the European Union (Investment Firms) Regulations 2021.

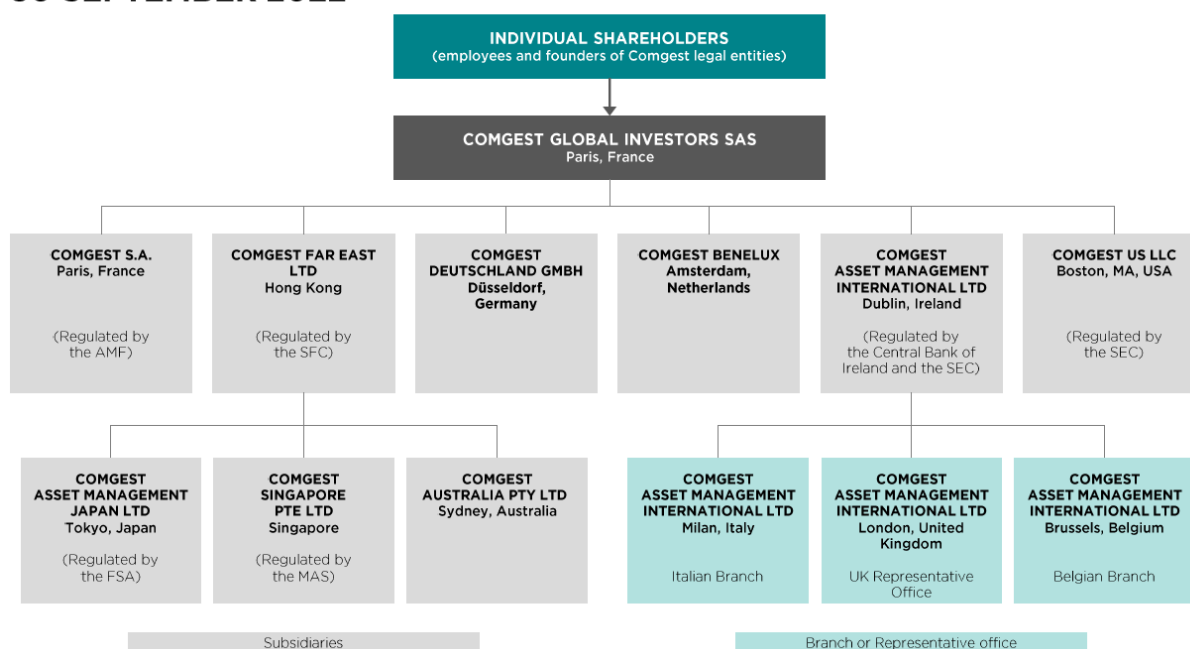
² CAMIL is also registered as an Investment Adviser with the Securities Exchange Commission (“SEC”) in the United States.

2. RISK MANAGEMENT OBJECTIVES AND POLICIES

2.1 Comgest Asset Management International Limited

CAMIL is owned by Comgest Global Investors SAS (“CGI”). CGI is owned by the employees and founders of Comgest legal entities. CGI is the holding company of the Comgest group of companies consisting of various corporate entities operating in France, Hong Kong, Singapore, Japan, Ireland, Germany, the Netherlands, Italy, Belgium, the United Kingdom, Australia and the United States (the “Comgest Group” or the “Group”).

GROUP STRUCTURE 30 SEPTEMBER 2022



2.2 Business Strategy

The Comgest Group’s objective is to maintain a quality product offering, consistently adhering to its asset management strategy of investing in quality growth stocks with a long-term approach. Comgest looks to constantly improve and sharpen its stock selection process as well as the depth and breadth of its company coverage. The Group remains committed to its time-tested approach of looking beyond the short-term market “noise” to identify drivers of long-term performance.

Comgest offers quality growth strategy across equity products including global, regional and single country portfolios covering developed and emerging markets.

The same quality growth strategy is applied to all portfolios. This entirely benchmark-unconstrained approach is based on a disciplined bottom-up research process that also integrates ESG analysis. Comgest’s strategies have, and will continue to have, limited capacity due to continued focus on a concentrated number of quality growth companies which Comgest believes are able to drive long-term performance for its clients.

Comgest’s long-term investment horizon typically leads to low portfolio turnover. Most of Comgest’s investments are held for three to five years, while others have a 5+ year investment horizon. Comgest’s experience has also shown that its long-term strategy tends to reduce volatility relative to the market due to the selection of quality companies with more visible, sustainable and less cyclical earnings.

Comgest typically constructs concentrated portfolios with 30-50 holdings in order to diversify ideas without diluting conviction. Stock weights reflect the assessment of the risk/reward offered by each company's profile with respect to its quality, growth potential and the attractiveness of its valuation at any point in time. Valuation discipline remains important to Comgest's approach as it seeks to avoid overpaying for high quality companies.

CAMIL supports the objectives of the Comgest Group through providing discretionary investment management services to professional clients which comprise: UCITS V funds, U.S. private funds, collective investment trusts and segregated accounts. CAMIL also provides the intragroup services. In this respect, CAMIL has three principal objectives/ functions as follows:

1. To act as Investment Manager
2. To provide Dealing Desk services to other companies in the Comgest Group
3. To support Investor Relations and Promotional activity.

2.3 Risk Management Framework

The Board of Directors of CAMIL recognise the importance of adopting a robust risk management framework to manage the risks associated with the operations of the Company.

The Company's Risk Management Framework encompasses:

- **Risk identification** - Risk Mapping is carried out to help the Company identify, assess and manage its risk. Each area of the Company's business is reviewed, and the associated risks are graded. The mapping takes into account the identified risk, as well as any mitigating factors that would help to reduce this risk (e.g., procedures, controls and continuity plans). Recommendations for further risk mitigating efforts are proposed by the Risk Committee where the need is identified.
- **Risk appetite** - a Risk Appetite Framework is maintained which describes the overall approach, including methodologies, processes, and controls, through which risk appetite is established, communicated, and implemented in the business.
- **Governance** - The Company maintains a control environment which assigns responsibility to appropriate individuals for managing and monitoring organisational performance and is based on a standard approach to managing uncertainty and preventing risk. This approach manages risk across three lines of defence:



Line 1 - Business Functions: Staff working in their specialist functions understand their roles and responsibilities and carry them out correctly and completely. Staff adhere to documented procedures and are clear about roles, responsibilities and accountabilities.

Line 2 - Risk Oversight: An oversight function is provided by the Compliance and Internal Control Officers, Risk Managers and the Risk Committee. These functions set and police policies, define work practices and oversee the business frontlines with regard to risk and compliance.

Line 3 - Independent Assurance: Independent assurance is provided through internal and external audits.

The Board of Directors obtain assurance through ensuring effective operation of the three lines of defence and maintaining oversight of activities.

2.4 Risk Profile

CAMIL has defined its appetite for the risk which the Company will undertake in pursuit of its strategic objectives. In setting risk profile, the Board considers stakeholder expectations alongside the business environment, the current level of risk and the Company's business strategy. The Company is not averse to being exposed to risks which are aligned to achieving its strategic objectives. The Company is however averse to risks linked to regulatory, compliance, financial crime or conduct matters.

The Board has set a risk appetite linked to each of the Company's material risk. The risk appetite is then monitored and reported through key risk indicators ("KRI").

3. RISK CATEGORIES

K-Factors are quantitative indicators which look to identify risk that an investment firm may pose to clients, markets or liquidity. K-Factors are grouped into three categories:

- Risk to Client
- Risk to Market
- Risk to Firm

Applicable K-Factors for CAMIL:

Risk Type	K-Factor	Applicable to CAMIL
Risk to Client	K-AUM - Assets under management	Yes
	K-CMH - Client money held	No
	K-ASA - Assets safeguarded and administered	No
	K-COH - Client orders handled	Yes
Risk to Market	K-NPR - Net position risk	No
	K-CMG - Investment firm's clearing member	No
Risk to Firm	K-TCD - Trading Counterparty Default	No
	K-CON - Concentration	No

The Risk to Market and Risk to Firm K-Factor categories do not apply to CAMIL as it does not trade on own account and is not a clearing member.

When considering Risk to Client the relevant K-Factors for CAMIL are K-AUM and K-COH.

K-AUM – assets under management

CAMIL manages discretionary portfolios for professional clients. An Investment Management Agreement is put in place with each new client of CAMIL. Client specific instructions (e.g. investment objectives, restrictions and reporting) are identified and summarised by the Risk Department in separate documents called Fact Sheets. The Fact Sheets are used by the Risk Manager for the set-up of the internal compliance systems and on-going reviews, including eligibility checks for new instruments.

Prior to a Portfolio Manager introducing a security into a portfolio, the Risk Manager completes a detailed checklist to ensure that it is a permissible security for the portfolio in question and that the necessary compliance controls are in place for monitoring the security.

All funds/mandates are monitored on a pre-trade and post-trade basis. Pre-trade controls in the system prevent the processing of orders that would result in a breach of investment guidelines or restrictions. Post-trade control reports are reviewed daily by the Risk Manager to detect and resolve any breaches that may occur due to market movements.

K-COH – client order handling

All orders are handled in accordance with the firm's Best Execution and Order Handling Policy. Post trade monitoring of execution results is undertaken by the first and second line of control and overseen by the Group Broker Committee.

Liquidity Risk

The current or prospective risk to earnings and capital arising from an institution's inability to meet its liabilities when they come due.

The Company's policy is to ensure that sufficient resources are available from cash balances and cash flows to ensure all obligations can be met when they fall due. A significant portion of the Company's obligations pertain to trailer fees which are linked to the receipt of management fee and performance fee income from the underlying clients. In addition, the Company maintains its assets in cash with high credit quality counterparties and manages the maturity of on demand and fixed term deposits and debt instruments (if any) held.

In line with IFR, investment firms should hold a minimum of one third of their fixed overheads requirement in liquid assets at all times. This obligation is at all times met by the Company.

5. CAPITAL REQUIREMENTS

As a Class 2 firm in accordance with the Investment Firm Regulation meaning that CAMIL is required to hold minimum Own Funds of the higher of its:

No.	Category	Calculation
1	Permanent Minimum Capital Requirement	This minimum capital requirement is a set amount depending on the MiFID services that CAMIL is authorised to or plans to offer. For CAMIL the amount is €75,000.
2	Fixed Overhead Requirement	An amount equal to at least one quarter of CAMIL's fixed overheads for the preceding year. The Company's fixed overhead requirement is €9,296,424.
3	K-Factor Own Funds Requirement	K-Factors are quantitative indicators which look to identify risk that an investment firm may pose to clients, markets or liquidity. The K-Factor Calculation is available in appendix 1 of this document.

For CAMIL the “fixed overhead” requirement continues to be the higher of the above three categories.

A reconciliation of Own Funds, Restrictions, and deductions to the audited year end 30 September 2022 financial statement balance sheet of the firm is available in appendix 2 of this document.

The Company is required to have processes in place to assess and maintain on an ongoing basis the amounts, types and distribution of internal capital and liquid assets that it considers adequate to cover the nature and level of risks which it may pose to others and to which the Company is or might be exposed. This is undertaken through the ICAAP process.

Internal Capital Adequacy Assessment Process ("ICAAP")

The ICAAP is a firm's own process for ensuring adequate levels of internal capital and liquidity. The objective of the ICAAP is to assess the risks to which the Company is exposed and to determine whether capital needs to be allocated to cover the potential risk event producing a loss for the Company. In analysing the risks and capital requirements, the Company looks at risk mitigation (insurance, controls, processes) as a tool for reducing the risk including both the occurrence and the potential financial loss.

The ICAAP is intended to be forward looking and, therefore, takes into consideration strategic plans/projects anticipated over a 1-3 year period. When considering the scope of the ICAAP, the Board of Directors also takes into account the size of the Company, its limited focus on long term equity portfolio management, the fact that the Company does not trade on its own account and the fact that the Company trades on a limited basis in complex instruments on behalf of its clients.

The methodology applied by the ICAAP takes into account external factors including macro and micro economic factors and changes to regulations and legislation. The need for capital allocation against identified risks is determined through the risk assessment process and the relevant allocations are aggregated to produce an overall figure which used in the Company's regulatory reporting.

The ICAAP is reviewed on an annual basis by the Board Level Risk Committee and submitted for approval to the Board of Directors.

6. GOVERNANCE

6.1 Board of Directors

The Board of Directors of CAMIL has overall responsibility for the integrity of the financial information and reporting of the Company together with the internal control and risk management frameworks. The Board is responsible for the risk appetite framework and ensure that risks to the business are monitored and controlled effectively.

Number of Directors on the Board of CAMIL	9
Number of Directorships held by Board members	56

Data in table is as of 30 Sep 2022

The Board has Diversity Policy in place for the Management Body³. The Company recognises that a more diverse Management Body fosters constructive challenge and discussion based on different points of view. The aim of this Diversity Policy is to engage a broad set of qualities and competencies when recruiting members to the Management Body, to achieve a variety of views and experiences and to facilitate independent opinions and sound decision-making.

6.2 Risk Committee

The Risk Committee is a sub-committee of the Board of CAMIL and is comprised of Non-Executive Directors.

The Risk Committee is responsible for:

- Assisting the Board in its oversight of risks relevant to CAMIL and the definition of the Company's risk appetite, strategy and Internal Capital Adequacy Assessment Process (ICAAP)
- Providing support to Executive Management in its supervisory role with regard to the Company's overall risk appetite and strategy in order to ensure compliance with the business objectives and values of the Company
- Keeping CAMIL's strategies for managing risk under review including in relation to:
 - Risk management framework
 - Risk culture
 - Sustainability and ESG
 - Remuneration

The Risk Committee met 4 times in 2022.

³ The Board, Risk, Audit and Remuneration Committees and the Executive Management Team

7. INVESTMENT POLICY DISCLOSURE

Where the proportion of voting rights that an investment firm directly or indirectly holds exceeds a threshold of 5 % of all voting rights attached to shares issued by a company, the investment firm must disclose:

- (a) the proportion of voting rights attached to the shares broken down by Member State and sector.
- (b) a complete description of voting behaviour in the general meetings of companies the shares, an explanation of the votes, and the ratio of proposals put forward by the administrative or management body of the company which the investment firm has approved.
- (c) an explanation of the use of proxy advisor firms.
- (d) the voting guidelines.

There is a specific template to facilitate disclosure for this item.

CAMIL has no disclosure obligation for the year 2022 in relation to this item.

There is one position where on a consolidated group level Comgest exceeds the 5% threshold. The shares subject to the disclosure are held indirectly as they are shares for which Comgest manages on behalf of clients and for which it exercises voting rights.

The disclosure which has been prepared in relation to this position is in appendix 3.

APPENDIX 1

I 04.00 K-Factor requirement calculations

Rows	Item	Factor amount	K-factor requirement
		0010	0020
		€	€
0010	Total K-Factor requirement	-	735,471
0020	Risk to client	-	735,471
0030	Assets under management	3,344,109,189	668,821
0040	Client money held - Segregated	-	-
0050	Client money held - Non-segregated	-	-
0060	Assets safeguarded and administered	-	-
0070	Client orders handled - Cash trades	62,481,157	62,481
0080	Client orders handled - Derivatives trades	41,692,493	4,169
0090	Risk to market	-	-
0100	K-Net positions risk requirement	-	-
0110	Clearing margin given	-	-
0120	Risk to firm	-	-
0130	Trading counterparty default	-	-
0140	Daily trading flow - Cash trades	-	-
0150	Daily trading flow - Derivative trades	-	-
0160	K-Concentration risk requirement	-	-

APPENDIX 2

Template EU IF CC1.01 - Composition of regulatory own funds (Investment firms other than small and non-interconnected)

		(a)	(b)
		Amounts	Source based on reference numbers/letters of the balance sheet in the audited financial statements
Common Equity Tier 1 (CET1) capital: instruments and reserves			
1	OWN FUNDS	€57,092,086	Template EU IF CC1, "shareholders equity", "total shareholders equity" line, column "a"
2	TIER 1 CAPITAL	€57,092,086	Template EU IF CC1, "shareholders equity", "total shareholders equity" line, column "a"
3	COMMON EQUITY TIER 1 CAPITAL	€57,092,086	Template EU IF CC1, "shareholders equity", "total shareholders equity" line, column "a"
4	Fully paid up capital instruments	€125,383	Template EU IF CC1, "shareholders equity", row 1, column "a"
5	Share premium		
6	Retained earnings	€56,966,703	Template EU IF CC1, "shareholders equity", net of row rows 2 & 3, column "a"
7	Accumulated other comprehensive income		
8	Other reserves		
9	Minority interest given recognition in CET1 capital		
10	Adjustments to CET1 due to prudential filters		
11	Other funds		
12	(-)TOTAL DEDUCTIONS FROM COMMON EQUITY TIER 1		
13	(-) Own CET1 instruments		
14	(-) Direct holdings of CET1 instruments		
15	(-) Indirect holdings of CET1 instruments		
16	(-) Synthetic holdings of CET1 instruments		
17	(-) Losses for the current financial year		
18	(-) Goodwill		
19	(-) Other intangible assets		
20	(-) Deferred tax assets that rely on future profitability and do not arise from temporary differences net of associated tax liabilities		
21	(-) Qualifying holding outside the financial sector which exceeds 15% of own funds		
22	(-) Total qualifying holdings in undertaking other than financial sector entities which exceeds 60% of its own funds		
23	(-) CET1 instruments of financial sector entities where the institution does not have a significant investment		
24	(-) CET1 instruments of financial sector entities where the institution has a significant investment		
25	(-)Defined benefit pension fund assets		
26	(-) Other deductions		
27	CET1: Other capital elements, deductions and adjustments		
28	ADDITIONAL TIER 1 CAPITAL		
29	Fully paid up, directly issued capital instruments		
30	Share premium		

31	(-) TOTAL DEDUCTIONS FROM ADDITIONAL TIER 1		
32	(-) Own AT1 instruments		
33	(-) Direct holdings of AT1 instruments		
34	(-) Indirect holdings of AT1 instruments		
35	(-) Synthetic holdings of AT1 instruments		
36	(-) AT1 instruments of financial sector entities where the institution does not have a significant investment		
37	(-) AT1 instruments of financial sector entities where the institution has a significant investment		
38	(-) Other deductions		
39	Additional Tier 1: Other capital elements, deductions and adjustments		
40	TIER 2 CAPITAL		
41	Fully paid up, directly issued capital instruments		
42	Share premium		
43	(-) TOTAL DEDUCTIONS FROM TIER 2		
44	(-) Own T2 instruments		
45	(-) Direct holdings of T2 instruments		
46	(-) Indirect holdings of T2 instruments		
47	(-) Synthetic holdings of T2 instruments		
48	(-) T2 instruments of financial sector entities where the institution does not have a significant investment		
49	(-) T2 instruments of financial sector entities where the institution has a significant investment		
50	Tier 2: Other capital elements, deductions and adjustments		

Template EU IFCC2: Own funds: reconciliation of regulatory own funds to balance sheet in the audited financial statements

		a	b	c
		Balance sheet as in published/audited financial statements	Under regulatory scope of consolidation	Cross reference to EU IF CC1
		As at period end	As at period end	
Assets - Breakdown by asset classes according to the balance sheet in the published/audited financial statements				
1	Tangible Assets	€234,610	No difference in accounting or regulatory scope.	
2	Lease Assets	€2,333,533	As above	
3	Debtors	€20,357,302	As above	
4	Prepaid expenses and other receivables	€3,384,798	As above	
5	Cash	€71,043,155	As above	
	Total Assets	€97,353,398	As above	
Liabilities - Breakdown by liability classes according to the balance sheet in the published/audited financial statements				
1	Creditors (amounts falling due within one year)	€37,801,895	As above	
2	Lease Liability	€2,459,417	As above	
	Total Liabilities	€40,261,312	As above	
Shareholders' Equity				
1	Called-up Share Capital	€125,383	As above	Row 4, column "a"
2	Capital Redemption Reserve Fund	(€293,620)	As above	Row 6, column "a"
3	Profit and Loss account	€57,260,323	As above	Row 6, column "a"
	Total Shareholders' equity	57,092,086	As above	Rows 1, 2 & 3, column "a"

Template EU IF CCA: Own funds: main features of own instruments issued by the firm

1	Issuer	Comgest Asset Management International Limited
2	Unique identifier (e.g. CUSIP, ISIN or Bloomberg identifier for private placement)	635400IFPTXRPJVEVJ24
3	Public or private placement	Private
4	Governing law(s) of the instrument	Ireland
5	Instrument type (types to be specified by each jurisdiction)	"A" Ordinary Shares
6	Amount recognised in regulatory capital (Currency in million, as of most recent reporting date)	€125,383
7	Nominal amount of instrument	€3,000,000
8	Issue price	€0.60 per share
9	Redemption price	€0.60 per share
10	Accounting classification	Shareholders Equity
11	Original date of issuance	14/12/2004
12	Perpetual or dated	N/A
13	Original maturity date	N/A
14	Issuer call subject to prior supervisory approval	N/A
15	Optional call date, contingent call dates and redemption amount	N/A
16	Subsequent call dates, if applicable	N/A
	<i>Coupons / dividends</i>	N/A
17	Fixed or floating dividend/coupon	N/A
18	Coupon rate and any related index	N/A
19	Existence of a dividend stopper	N/A
20	Fully discretionary, partially discretionary or mandatory (in terms of timing)	N/A
21	Fully discretionary, partially discretionary or mandatory (in terms of amount)	N/A
22	Existence of step up or other incentive to redeem	N/A
23	Noncumulative or cumulative	N/A
24	Convertible or non-convertible	N/A
25	If convertible, conversion trigger(s)	N/A
26	If convertible, fully or partially	N/A
27	If convertible, conversion rate	N/A
28	If convertible, mandatory or optional conversion	N/A
29	If convertible, specify instrument type convertible into	N/A
30	If convertible, specify issuer of instrument it converts into	N/A
31	Write-down features	N/A
32	If write-down, write-down trigger(s)	N/A
33	If write-down, full or partial	N/A
34	If write-down, permanent or temporary	N/A
35	If temporary write-down, description of write-up mechanism	N/A
36	Non-compliant transitioned features	N/A
37	If yes, specify non-compliant features	N/A
38	Link to the full term and conditions of the instrument (signposting)	N/A

APPENDIX 3

DISCLOSURE OF INVESTMENT POLICY BY INVESTMENT FIRMS

INVESTMENT FIRMS DISCLOSURE			
Template number	Template code	Name of the template	Legislative reference
		INVESTMENT POLICY	
1	IF IP1	PROPORTION OF VOTING RIGHTS	Regulation (EU) 2019/2023 Art 52(1), point (a)
2	IF IP2	VOTING BEHAVIOUR	Regulation (EU) 2019/2023 Art 52(1), point (b)
3	IF IP3	PROXY ADVISOR FIRMS	Regulation (EU) 2019/2023 Art 52(1), point (c)
4	IF IP4	VOTING GUIDELINES	Regulation (EU) 2019/2023 Art 52(1), point (d)

IF IP1 - TEMPLATE ON PROPORTION OF VOTING RIGHTS

Country	Economic sector	Company name	LEI	Proportion of voting rights attached to shares held directly or indirectly as set out in Article 52(2)
a	b	c	d	e
Russia	11 - Wholesale and retail trade, renting and leasing	Detsky Mir	25340094SFG83VJ0YP24	5.30%

IF IP2 - VOTING BEHAVIOUR
IF IP2.01 - TABLE ON THE DESCRIPTION OF VOTING BEHAVIOUR

Row	Item	Value
1	Number of relevant companies in the scope of disclosure	1
2	Number of general meetings in the scope of disclosure during the past year	2
3	Number of general meetings in the scope of disclosure in which the firm has voted during the past year	2
4	Does the investment firm inform the company of negative votes prior to the general meeting?	Comgest will typically explain to the company concerned its reasons for negative votes.
5	Proportion of in-person vote used by the firm	0%
6	Proportion of vote by mail or electronic vote used by the firm	100%
7	On a consolidated basis, does the investment firm group possess a policy regarding conflicts of interests between relevant entities of the group?	Yes
8	If yes, summary of this policy	<p>As an independent asset manager owned by its employees and founders, the Comgest Group has no relationships or affiliations with any brokers, counterparties or custodians. The Comgest Group entities do not trade for their own account. With the exception of Comgest funds, employees do not sit on boards or hold other positions in the companies in which we invest. This independence assists Comgest in avoiding conflicts of interest and in carrying out its activities with a long-term objective and in the best interests of its clients.</p> <p>Comgest aims to be transparent with clients as to its investment management style from the outset and in doing so we look to partner with clients who share similar investment beliefs and our long-term investment horizon. This alignment between Comgest and its clients typically results in shared views on stewardship. When views differ, we endeavour to respect client specific needs where possible (e.g., the application of client voting policies).</p> <p>Despite the foregoing, Comgest operates in an environment where it will face actual, potential or apparent conflicts of interest. We recognise that a policy for the identification, prevention or management of conflicts of interest in the best interests of clients is essential and that failure to identify and manage conflicts may lead to reputational and regulatory risk for the business. The Compliance department is responsible for our Conflicts of Interest Policy, which is provided to our clients and is available on request. Comgest Group's policies and procedures have been designed to identify and properly disclose, mitigate, and/or eliminate applicable conflicts of interest.</p>

IF IP2.02 - TEMPLATE ON VOTING BEHAVIOUR

Row	Item	Number	Percentage
1	General meetings resolutions:	16	100%
2	the firm has approved	8	50%
3	the firm has opposed	8	50%
4	in which the firm has abstained	0	0%
5	General meetings in which the firm has opposed at least one resolution	1	50%

IF IP2.03 - TABLE ON EXPLANATION OF THE VOTES

Row	Item	Value
1	Departments or roles in the investment firm that take part in deciding a voting position	Investment Advisors and ESG team
2	Description of the validation process for negative votes	Comgest may vote against company management recommendations when it feels that this is in the company's and the shareholders' best interests. In such cases, Comgest will typically explain to the company concerned its reasons for doing so, ahead of the AGM and, in an ongoing dialogue, seek to guide management where necessary while encouraging compliance with international standards of governance and corporate best practice.
3	Number of full time equivalents used to analyse resolutions and examine voting records, excluding external resources such as proxy advisor firms	
4	Explanation of any material change in the rate of approval	
5	List of publicly available investment policy documents describing the investment firm's objectives	
6	If relevant, certification of the firm's investment policy	

IF IP2.04 - TEMPLATE ON VOTING BEHAVIOUR IN RESOLUTIONS BY THEME

Row	Item	Voted for	Voted against	Abstained	Total
1	Voted resolutions by theme during the past year:	8	8	0	16
2	Board structure	3	7	0	10
3	Executive remuneration	0	0	0	0
4	Auditors	0	1	0	1
5	Environment, social, ethics	0	0	0	0
6	Capital transactions	3	0	0	3
7	External resolutions	0	0	0	0
8	Other	2	0	0	2

IF IP2.05 - TEMPLATE ON THE RATIO OF APPROVED PROPOSALS

Row	Item	Value
1	Percentage of resolutions put forward by the administrative or management body that are approved by the firm	50%
2	Percentage of resolutions put forward by shareholders that are approved by the firm	0%

IF IP3 - PROXY ADVISOR FIRMS
IF IP3.01 - TABLE ON THE LIST OF PROXY ADVISOR FIRMS

Name of proxy advisor firm	Identifier of proxy advisor firm	Contract type	Investments associated with the proxy advisor firm	Themes of resolutions in which the proxy firm gave voting recommendations in the past year
a	b	c	d	e
None				

IF IP3.02 - TABLE ON THE LINKS WITH PROXY ADVISOR FIRMS

Name of proxy advisor firm	Identifier of proxy advisor firm	Relevant undertakings with which the proxy advisor firm has links	Type of link	If relevant, policy regarding conflicts of interests with the proxy advisor firm
a	b	c	d	e
None				

IF IP4 - TABLE ON VOTING GUIDELINES

Voting guidelines regarding the companies the shares of which are held in accordance with Art. 52(2): short general summary and, if needed, links to non-confidential documents

a

We exercise our right to vote at shareholder meetings in accordance with corporate governance values and voting principles that have been determined with reference to regulations, industry standards, best practice, and the firm's international experience. In today's global economy, diversity in understanding and approach to corporate governance, disclosure and transparency continue to prevail. In this context, some professional investors maintain that checks and double-checks can be counter-productive and that no governance system works better than "a seamless web of deserved trust". While Comgest agrees that a one-size-fits-all model of governance can limit a company's options and opportunities, we believe that a number of fundamental principles nonetheless apply to all organisations that aim to be successful quality growth companies. Comgest's portfolios are invested across the world, both in developed and emerging markets. Given the heterogeneous nature of these markets, their business practices, legislations and degrees of maturity, it is extremely difficult to draw up a single typology of voting principles. Each shareholder meeting resolution must be analysed on a case-by-case basis.

As a responsible investor, Comgest has naturally chosen to vote in accordance with responsible investment principles. To aid them in their decision-taking, Comgest's analysts and portfolio managers receive specific voting recommendations prepared by ISS' specialist analysts (Social Advisory Services) based on voting rules defined by Comgest for each region of investment.

Justification is documented for any votes that are not in line with recommendations based on our voting policy. Given the fact that no voting policy can apply ex-ante to all cases, we consider that having at least a small percentage of deviation from recommendations based on one's voting policy demonstrates that decision makers think and vote responsibly.