

## ESG SPECIALIST - INTERNSHIP

Our ESG team, based in Paris, is looking for an intern who would begin in January 2025 and last 6 months.

### About Comgest:

Comgest, a global asset management group with a single focus on equities, is 100%-owned by employees and founders. This broad partnership – of over 35 years – drives an unconstrained, quality growth and responsible investment approach that is applied to both developed and emerging markets. With headquarters in Paris and offices across Europe, Asia-Pacific and North America, Comgest serves investors around the world who share our long-term investment horizon. With more than 200 employees of 30 different nationalities, Comgest serves a diverse global client base and manages assets of over €30bn (unaudited data as of 30 December 2023).

### Job Description:

Comgest has a dedicated ESG team comprised of ten personnel, comprising two sub-teams – Responsible Investment (focusing on ESG company research) and Responsible Development (focusing on transversal ESG topics such as strategy, collaborative engagements, communications, reporting and policies). The ESG specialist intern will sit in the Responsible Development team and support the four team members on a diverse range of tasks.

### General Overview of Responsibilities:

This internship is an opportunity to dive into sustainable finance topics and gain extensive knowledge on the latest ESG regulations, responsible investment strategies as well as specific sustainability themes such as climate change, biodiversity and human rights.

The ESG specialist intern will work closely with Comgest's various teams (investment teams, risk management and compliance teams, investor relations and client services teams, etc.) and focus on the following tasks:

- Assist on client ESG reporting and communications
- Support ESG regulatory implementation and reporting
- Use ESG data, tools, and databases (both internal and external) to produce ESG analytics and reports
- Participate in project managing collaborative engagement campaigns
- Create thematic content on topics such as climate change, biodiversity or human rights

### Profile:

- Student in final year of university, business school or engineering school (Master's degree) or on a gap year
- Prior experience in ESG/sustainable finance is preferable
- Knowledge of the asset management industry and understanding of Responsible Investment topics is a plus
- Very good knowledge of Excel and, and ideally, ESG databases (MSCI, ISS, etc.)
- Detail-oriented, enjoys data analysis
- A proactive self-starter with a positive attitude. Able to work autonomously and manage multiple tasks
- Good interpersonal skills, strong ability to work in a team
- Enjoys working in an international environment
- Fluent English is essential, both written and spoken
- French and/or other language is a plus

**To apply:**

Send CV + cover letter to: [recruitment@comgest.com](mailto:recruitment@comgest.com) Please specify your availability dates.

*Comgest is an Equal Employment Opportunity/Affirmative Action Employer. We are committed to attracting a talented and diverse workforce, and to fostering an open, collaborative culture of inclusivity because we believe multiple perspectives lead to more informed investment and business decisions. We welcome people with diverse life experiences, fresh ideas, and specialized subject-matter expertise.*

**Comgest S.A.**

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