

## Analyst Europe (PARIS / FULL-TIME / M/F)

### About Comgest:

Comgest, a global asset management group with a single focus on equities, is 100%-owned by employees and founders. This broad partnership – of over 35 years – drives an unconstrained, quality growth and responsible investment approach that is applied to both developed and emerging markets. With headquarters in Paris and offices across Europe, Asia-Pacific and North America, Comgest serves investors around the world who share our long-term investment horizon. With more than 200 employees of 30 different nationalities, Comgest serves a diverse global client base and manages assets of over €29.7 billion (unaudited data as of June 2023).

### Job Description:

We are seeking to hire an Analyst to reinforce our 8-person European Equities team based in Paris.

### General Overview of Responsibilities:

- Fundamental analysis and continuous coverage of companies quoted on European stock exchanges.
- Development of new investment ideas for all strategies managed by the European team (from small to large cap).
- Regular meetings with top management of companies covered, industry experts and third-party research providers (including sell side analysts)
- Development of company models (including P/L, balance sheet and cash flow forecasts) for companies under coverage; stock valuation
- Fully integrate ESG in company research and interactions
- Communication of analysis and research conclusions in company notes and the team's research meeting
- Participation in portfolio construction and client contacts
- General contribution to the efforts of the European equity team and the company as a whole
- At Comgest, Analysts are expected to take on PM responsibilities in time

### Qualifications:

#### Professional skills:

- Strong academic background
- Ideally 2-3 years of experience in financial analysis within an asset management firm, on the sell-side, in corporate finance, private equity, credit analysis or possibly also in strategic consultancy
- Demonstrable skill in company analysis (operational, financial, management)
- Understanding and willingness to adopt Comgest's "quality growth" investment approach

#### Personal profile:

- Independent, inquisitive, self-motivated person
- Excellent communication and teamwork skills
- Languages: excellent English is essential, ideally also good French
- Rigour and attention to detail

*Comgest is an Equal Employment Opportunity/Affirmative Action Employer.*

*We are committed to attracting a talented and diverse workforce, and to fostering an open, collaborative culture of inclusivity because we believe multiple perspectives lead to more informed investment and business decisions. We welcome people with diverse life experiences, fresh ideas, and specialised subject-matter expertise.*

#### Comgest S.A.

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