

DORA IMPLEMENTATION - INTERNSHIP

We are seeking a highly motivated and detail-oriented intern to join our team and assist in the implementation of our operational resiliency programs, including the Digital Operational Resilience Act (DORA) regulation.

About Comgest:

Comgest, a global asset management group with a single focus on equities, is 100%-owned by employees and founders. This broad partnership – of over 35 years – drives an unconstrained, quality growth and responsible investment approach that is applied to both developed and emerging markets. With headquarters in Paris and offices across Europe, Asia-Pacific and North America, Comgest serves investors around the world who share our long-term investment horizon. With more than 200 employees of 30 different nationalities, Comgest serves a diverse global client base and manages assets of over €30bn (unaudited data as of 30 December 2023).

Job Description:

DORA is a regulation proposed by the European Commission to strengthen the operational resilience of the financial sector. It aims to establish a comprehensive framework for managing ICT (Information and Communication Technology) risks, including cybersecurity risks, in the financial sector.

The intern will work closely with our Compliance, Risk, IT and Cyber teams to ensure that our organization meets its operational risk management objectives across its business continuity, outsourcing and vendor management, operational and digital operational resiliency programs.

Responsibilities:

- Assist in conducting a gap analysis to identify areas where our organization needs to improve its ICT risk management practices to comply with DORA.
- Help develop and implement policies and procedures to address the requirements of DORA, including incident reporting, digital operational resilience testing, and more.
- Collaborate with team members to ensure that our organization is prepared for DORA audits and assessments.
- Conduct research on DORA and related regulations to stay up to date on the latest developments and best practices.
- Work with internal stakeholders on the oversight of critical and important Service Providers and Vendors.
- Work with internal stakeholders on linking the existing operational risk frameworks to improve the efficiency and effectiveness of processes.

Profile:

- Currently pursuing a degree in cyber, information systems, operational risk management or a related field.
- Strong analytical and problem-solving skills.
- Excellent written and verbal communication skills, including in English. (All documentation will be written in English.)
- Ability to work independently and as part of a team.
- Knowledge of the financial sector and ICT risk management is a plus.

This is an excellent opportunity for a student to gain hands-on experience in regulatory compliance and ICT risk management in the financial sector. The role requires an appetite to work in a regulated environment.

To apply:

Send CV + cover letter to: recruitment@comgest.com Please specify your availability dates.

Comgest is an Equal Employment Opportunity/Affirmative Action Employer.

We are committed to attracting a talented and diverse workforce, and to fostering an open, collaborative culture of inclusivity because we believe multiple perspectives lead to more informed investment and business decisions. We welcome people with diverse life experiences, fresh ideas, and specialized subject-matter expertise.